

We believe that all children and young people should be empowered to make a positive difference on the issues that affect their lives, their communities and broader society. We therefore adopt this Charter, committing to growing the power of youth in the following areas:

## WE WILL...

### **PRIORITISE SUPPORTING YOUNG PEOPLE TO TAKE SOCIAL ACTION**

We will create opportunities that empower more young people, particularly from low-income and ethnic minority backgrounds, to be positive changemakers

## EXAMPLES:

- Incorporate youth social action into your organisational strategy
- Focus on creating more youth social action opportunities through your funding programmes
- Incorporate youth social action into our training or curriculum programmes

## WHAT WILL YOUR ORGANISATION DO?

### **OPEN UP OUR DECISION MAKING STRUCTURES**

We will offer opportunities for young people, particularly from low-income and ethnic minority backgrounds, to participate in decision-making, leading and shaping both the activities they are involved in and wider organisational decisions

- Recruit young trustees under 25
- Set-up a youth advisory group or shadow youth board
- Involve young people in grant-making or recruitment panels

### **WORK COLLABORATIVELY WITH OTHER ORGANISATIONS**

We will work collaboratively with other organisations to create more high-quality opportunities, reach young people from low-income and ethnic minority backgrounds to take part, share learning and achieve shared goals

- Work with schools, colleges and youth groups to reach more young people
- Work with funding organisations to create more opportunities
- Create resources that support others to empower young people

### **EVIDENCE THE BENEFITS OF YOUTH SOCIAL ACTION**

We will capture and share insights, stories and data on how we are working with young people, and the positive impact this has on them, their communities and our organisation

- Report your progress annually through the Power of Youth Index
- Incorporate evidence into your annual reviews and evaluation reports
- Focus gathering evidence on community impact

### **RECOGNISE AND CELEBRATE YOUNG PEOPLE'S IMPACT**

We will use our communication channels to advocate for and celebrate young people as positive and powerful changemakers.

- Create opportunities for young people to takeover your communication channels
- Give young people a platform at your meetings and events
- Give young people awards, eg. 'Young Volunteer of the Year'